



#### Coordinating Members

- Human Rights Watch
- European Partnership for Democracy
- Save the Children

#### Full Members

- Agir Ensemble pour les Droits de l'Homme
- Amnesty International
- Association Européenne des Droits de l'Homme
- Association for the Prevention of Torture
- Bread for the World
- CBM
- Christian Solidarity Worldwide
- Coalition for the International Criminal Court
- Conference of European Churches
- Copenhagen Initiative For Central America and Mexico
- DEMAS
- Euro-Mediterranean Human Rights Network
- European Peacebuilding Liaison Office
- FIACAT
- Freedom House
- Front Line Defenders
- Human Rights Without Frontiers
- International Centre for Transitional Justice
- International Dalit Solidarity Network
- International Federation for Human Rights (FIDH)
- International Harm Reduction Association
- International Lesbian and Gay Association - Europe
- International Partnership for Human Rights
- International Rehabilitation Council for Torture victims
- International Rescue Committee Belgium
- Justitia & Pax Netherlands
- La Strada International
- Light for the World
- Minority Rights Group International
- Non violent Peaceforce
- Open society European Policy Institute
- Partners for Democratic Change International
- Peace Brigade International
- Penal Reform International
- PLAN International
- Protection International
- Quaker Council for European Affairs
- Search for Common Ground
- Terre des Hommes international federation
- World Coalition against Death Penalty
- World Organisation Against Torture (OMCT)
- World Vision

*The Human Rights and Democracy Network (HRDN) is not involved in deciding on the next EU High Representative for Foreign Affairs and Security Policy. However, if we were, our job advertisement would read as follows:*

#### Call for new European Union Foreign Policy Chief

The EU is currently seeking a new EU High Representative for Foreign Affairs and Security Policy. The purpose of the job is to ensure that EU foreign policy is consistent with the EU's commitment to human rights, democracy, rule of law and conflict prevention as stated in Article 21 of the Lisbon Treaty.

The successful candidate will lead the EU in exercising a firm and coherent approach to human rights abuses worldwide, basing themselves on international human rights and humanitarian law. He/she will put the rights of people at the center of EU dialogues with third countries and will work to ensure that impunity for violations is ended. The ideal candidate should also understand that in order to have an impact on the world he/she will have to work hand-in-hand with the 28 EU Member States.

#### Key responsibilities:

The successful candidate will:

- ✓ Ensure the effective implementation of the EU Strategic Framework and Action Plan on Human Rights and Democracy as well as its comprehensive revision and renewal in 2015;
- ✓ Coordinate swift EU positions and public responses to human rights violations and situations of violent conflict and use his/her dual position as EU High Representative for Foreign Affairs and Security Policy and Vice-President of the European Commission to ensure that the EU speaks with one voice;
- ✓ Throw his/her full weight behind defenders of justice, liberty, democracy and human rights throughout the world, and make it a non-negotiable element of his/her policy to meet with human rights defenders and democracy activists during all visits to third countries;
- ✓ Cooperate closely with civil society organisations in Europe and abroad, consulting and meeting their representatives on a regular basis;
- ✓ Represent and promote the EU's international justice policy worldwide, including on the International Criminal Court, and secure coherent and collective EU positions and subsequent action to ensure that there is justice for the victims of serious international crimes;

*The Human Rights and Democracy Network (HRDN) is an informal grouping of NGOs operating at the EU level in the broader areas of human rights, democracy and conflict prevention. Participation in the network is open to non-governmental organisations which engage at the EU level in the promotion of human rights, democracy and conflict prevention in and outside the EU.*

*The vision of the HRDN is that human rights and democracy are placed at the heart of the EU's internal and external policy agenda. This vision should manifest itself in an EU that effectively protects human rights at home and is a force for positive change in the world. In pursuit of this vision, the Network aims to influence EU and Member State human rights policies and the programming of their funding instruments to promote democracy, human rights and sustainable peace.*

- ✓ Promote and understand the important role played by EU Special Representatives;
- ✓ Ensure full transparency within his/her own work and that of the European External Action Service.

**Requirements:**

- ✓ In-depth understanding of foreign policy and proven ability and willingness to provide a clear vision and leadership for EU foreign policy based on freedom, justice, democracy, equality, the rule of law, the fight against impunity, prevention of violent conflict and respect for human rights;
- ✓ Proven interest in human rights and democracy; knowledge of international human rights, criminal and humanitarian law;
- ✓ Demonstrated courage to defend and promote difficult issues publicly;
- ✓ Proven track-record of successful cooperation with states, international and regional organisations, and civil society organisations;
- ✓ Ability to travel and to work flexible hours and on weekends.

**The HRDN would welcome a consultation with prospective candidates. To schedule a meeting, please contact [troika@hrdn.eu](mailto:troika@hrdn.eu)**